



## OHS POLICY

Farnham Developments Pty Ltd provides Commercial and Domestic Design and Construction. Occupational Health and Safety is an integral part of our business and are the combined responsibility of all employees and subcontractors.

The management and employees are committed to the task of providing a safe work environment and to meet the requirements of AS/NZS 4801.

The objectives of this policy are to:

- Provide a safe work environment
- Comply with AS/NZS 4801
- Continual improvement of safety performance
- Achieving legal and regulatory compliance to regulators and government
- Eliminate minor incidents
- Maintain 0 reportable incidents

The purpose of the IMS is to improve customer satisfaction, eliminate incidents and protect the environment.

The IMS enables Farnham Developments Pty Ltd to achieve their safety objectives by measuring continual improvement of the IMS itself and the business' performance.

Farnham Developments Pty Ltd continuously monitors the IMS through processes and management reviews to ensure its on-going suitability and achieve excellent safety performance.

Management will review this policy regularly at management review meetings and the IMS as a whole to ensure its continuing suitability.

A handwritten signature in blue ink, appearing to be 'P. Farnham', is located below the main body of text.

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*Managing Director – Phillip Farnham*

20<sup>th</sup> February 2018